GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Department for Women, Children, Disabled & Senior Citizens (OP) – Sri D. Radhakrishna, DR&T Assistant, Dept. for WCD&SC – Departmental Proceedings under rule 20 of Andhra Pradesh Civil Services (Classification, Control &Appeal) Rules, 1991 – Articles of charges – Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS (OP)

G.O.RT.No. 151 Dated:14-08-2015.
Read:-

Govt.Memo.No.4588/OP.A1/2013-2, Dt:06.05.2015.

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O R D E R:

It is proposed to hold an enquiry against Sri D. Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens in accordance with the procedure laid down under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputation of misconduct or misbehavior / Unauthorized absence in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A list of documents by which and list of witness by whom the articles of charges are proposed to be sustained are also enclosed (Annexure-II, III & IV).

3. Sri D. Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is directed to submit his written statement of defence within (15) days of the receipt of this order.

4. Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should therefore, specifically admit or deny each article of charges.

5. Sri D. Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above, further action will be processed based on the material available.

6. The attention of Sri D. Radhakrishna, DR&T Assistant, Dept. for Women, Children, Disabled & Senior Citizens is invited to rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matter pertaining to his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that Sri D. Radhakrishna, DR&T Assistant, is

(Contd...2)

aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of A.P. Civil Services (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

POONAM MALAKONDAIAH,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To
Sri D. Radhakrishna, DR&T Assistant,
S/o D.Narasimha, Ward-2,
H.No.2-2-1055/91/B, Amberpet, Hyderabad,
Telangana State.
SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER

ANNEXURE - I

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI D. RADHA KRISHNA, DR&T ASSISTANT, DEPARTMENT FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS.

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ARTICLE-1:-

That Sri D. Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has went on unauthorized absence from duty w.e.f. 06-11-2013 to 28-03-2014 for (85 days) in different spells caused much inconvenience to the Staff as well as Officers in receiving the Inward Tappal from other Departments & Outward transactions of the Department.

Basis of the Charge :-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has a habituate of escaping from duties unauthorisedly without intimating the same to his higher officials. He was warned several times in his service to attend his duties with regular attendance and timings and do not absent for duties without taking prior permission from the Officers concerned vide Govt. Memo. No.3459/OP.A1/2012, dt.27.6.2012, 8.8.2012, 25.9.2012 and 26.7.2013. He was also warned if any lapses found in future, the matter will be viewed seriously and liable for disciplinary action as per rules in force. In spite of several counselings and warnings issued by the officials, he was unauthorisedly absent for duties w.e.f. 6.11.2013 to 28.3.2014 for (85) days in different spells. The above act of Sri D.Radhakrishna, DR&T Asst., Dept. for WCD&SC exhibits his gross insubordination, disobedience to the orders of his superiors.

ARTICLE-2:-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has went on unauthorized absence from duty w.e.f. 03-04-2014 to 01-04-2015 (364) days in a single spell caused much inconvenience to the Department and its administration.

Basis of the Charge :-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is absent from his duties unauthorisedly without intimating the same to his higher officials. He is a habituate of escaping from duties. In spite of repeated counselings made by the officials, he is unauthorisedly absent for duties w.e.f. 03-04-2014 to 01-04-2015 (364) days in a single spell. The above act of Sri D.Radhakrishna, DR&T Asst., Dept. for WCD&SC exhibits his gross insubordination, disobedience, and negligence in his duties.

(P.T.O)

ARTICLE-3:-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has went on unauthorized absence from duty w.e.f. 13-04-2015 to 07-07-2015 (60) days in different spells, caused much inconvenience to the Department and its administration.

Basis of the Charge :-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is absent from his duties unauthorisedly without intimating the same to his higher officials. He is a habituate of escaping from duties. In spite of repeated counselings made by the officials, he is unauthorisedly absent for duties w.e.f. 13-04-2015 to 07-07-2015 (60) in different spell. He simply signed in the attendance register/late register and leave the office without intimation to his superior officers. He is also absconding from duties from 08.07.2015 onwards to till date. The above act of Sri D.Radhakrishna, DR&T Asst., Dept. for WCD&SC exhibits his gross insubordination, disobedience, and negligence in his duties.

ARTICLE-4:-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has no representation to make his explanation for the Memo.No.4588/ OP.A1/2014-2, Dt.06.05.2015 which shows his negligence and irresponsibility on the administration caused much inconvenience to the Department and its administration

Basis of the Charge :-

That Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens is absent from his duties unauthorisedly without taking prior permission from the higher officers. He is unauthorisedly absent for duties w.e.f. 06-11-2013 to 27-06-2015 (508) days in different spell. He simply signed in the attendance register/late register and leave the office without intimation to his superior officers. He is also absconding from duties from 08.07.2015 onwards to till date. The above act of Sri D. Radhakrishna, DR&T Asst., Dept. for WCD&SC exhibits his gross insubordination, disobedience, and negligence in his duties.

Thus by all the above mentioned acts Sri D.Radhakrishna, DR&T Assistant, Department for Women, Children, Disabled & Senior Citizens has failed to maintain absolute integrity, devotion to duty and conduct which is unbecoming of a member of service and them by contravened Rule 3 (1) to (4) of A.P. Civil Services (Conduct) Rules, 1964.

POONAM MALAKONDAIAH,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

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SECTION OFFICER

ANNEXURE – II

STATEMENT OF IMPUTATIONS OF MISCONDUCT AND MISBEHAVIOUR IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SRI D.RADHAKRISHNA, DR&T ASSISTANT, DEPT. FOR WCD & SC.

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Sri D.Radhakrishna, while working as DR&T Assistant in the Dept. for WCD&SC went on Unauthorized absence w.e.f. 06-11-2013 to 28-03-2014 for (85 days) in different spells. After serving a Show-cause notice vide Govt.Memo.No.4588/OP.A1/2013, Dept. for WCD&SC, dt.22.02.2014 calling for his explanation to the said notice, the individual has submitted his joining report on 15.03.2014 and requested for sanction of medical leave from 06.01.2014 to 14.3.2014 and also requested 10 days extra time to submit his reply to the said memo., but submits his reply to the said memo on 27.03.2014.

He also went on absent unauthorizedly from 03-04-2014 to 01-04-2015 in a single spell for (364) days. He has submitted his joining report on 18.11.2014 along with medical fitness certificate. He has not applied any kind of leave for the above said period from 03-04-2014 to 01-04-2015 (364 days) which shows his negligence in his duties.

He also went on unauthorized absence from duty w.e.f. 13-04-2015 to 07-07-2015 (60) days in different spells, and also absconding from duties from 08.07.2015 onwards to till date, caused much inconvenience to the Department and its administration. After serving a Show-cause notice to the individual vide Govt.Memo.No.4588/ OP.A1/2013-2, Dept. for WCD&SC, dt.06.05.2015 calling for his explanation to the said notice, the individual has submitted his joining report on 03.06.2015 A.N., and requested to accept his medical leave applied through his joining report from 14.04.2015 to 02.06.2015 and also requested some time to give his explanation to the said memo. After expiry of more than 3 months, the individual has not submitted his reply to the said memo dt.06.05.2015.

He has no representation to make his explanation call for, for the Govt.Memo.No.4588/OP.A1/2013-2, Dt.06.05.2015 which shows his negligence and irresponsibility on his duties and the administration.

POONAM MALAKONDAIAH,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

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SECTION OFFICER

ANNEXURE – III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SRI D.RADHAKRISHNA, DR&T ASSISTANT, DEPT. FOR WCD & SC ARE PROPOSED TO BE SUSTAINED.

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1. Govt.Memo.No.4588/OP.A1/2013-1, Dt:22.02.2014.
2. Joining Report of Sri D.Radhakrishna, DR&T Asst., Dt.15.03.2014.
3. Joining Report & Fitness Certificate of Sri D.Radhakrishna, DR&T Asst., Dt.18.11.2014.
4. Govt.Memo.No.4588/OP.A1/2013-2, Dt:06.05.2015.
5. Joining Report of Sri D.Radhakrishna, DR&T Asst., Dt.03.06.2015 AN.
6. Attendance Register w.e.f. . 06-11-2013 to 31.07.2015.

POONAM MALAKONDAIAH,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

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ANNEXURE – IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGES FRAMED AGAINST SRI D.RADHAKRISHNA, DR&T ASSISTANT, DEPT. FOR WCD & SC ARE PROPOSED TO BE SUSTAINED.

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-Nil-

POONAM MALAKONDAIAH,
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

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SECTION OFFICER